



For people with intellectual
and developmental disabilities

The *new* Strategic Framework for the Future of The Arc





MISSION

The Arc's mission is to promote and protect the human rights of people with intellectual and developmental disabilities and actively support their full inclusion and participation in the community throughout their lifetimes.



The Arc.

*For people with intellectual
and developmental disabilities*



VISION

The Arc's vision is for people with intellectual and developmental disabilities (IDD) to be valued members of their communities, with the opportunity to realize their full potential and a future that is secure.

William Washington
Receptionist
The Arc of the US





GOALS

To make this vision a reality, The Arc will work to achieve the following Goals.

HUMAN DIGNITY

Every member of society recognizes and respects the human dignity of people with IDD.



SELF-DETERMINATION

People with IDD are masters of their own lives and destinies, with help from family, friends, and other supporters if needed.



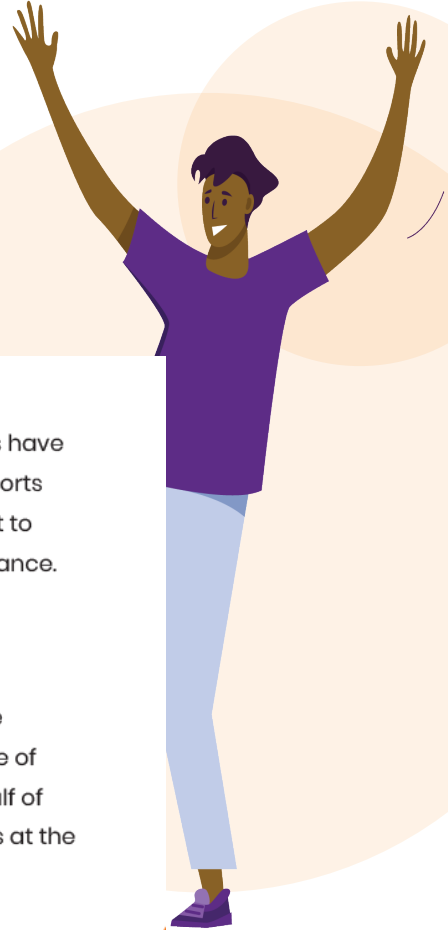
QUALITY SUPPORTS

People with IDD and their families have timely access to the quality supports and services they need and want to achieve a life of personal significance.



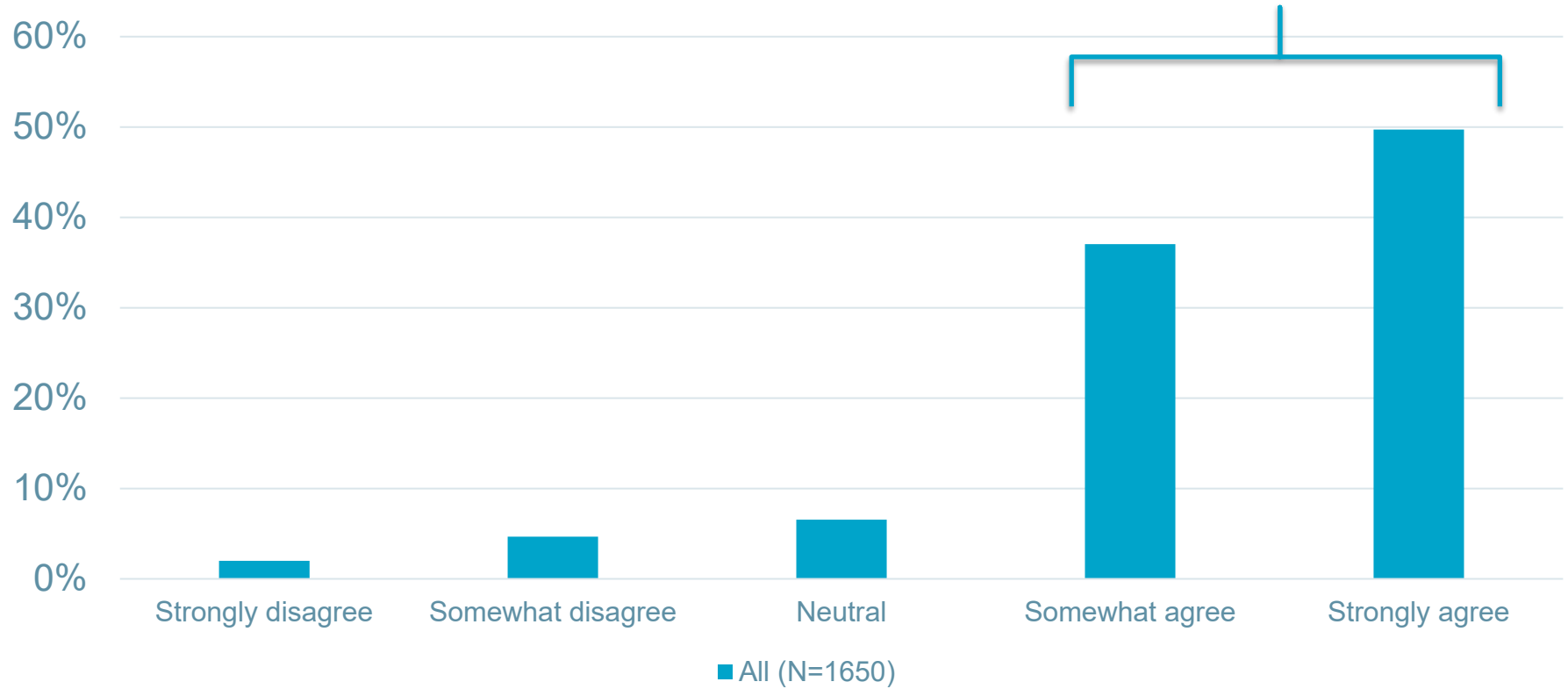
POWERFUL VOICE

The Arc is an even stronger, more diverse force for change, capable of wielding power with and on behalf of people with IDD and their families at the local, state, and national levels.



How much do you agree that “the human dignity of people with IDD is often not respected in our society.”

87%





STRATEGY 1

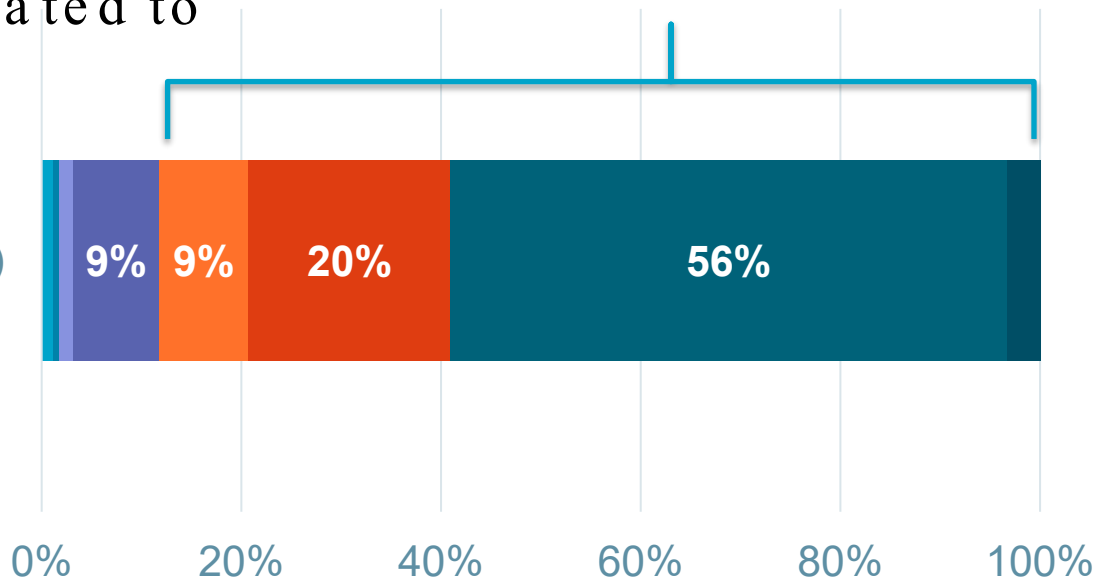
BUILD THE MOVEMENT.

The Arc will **organize** and **mobilize** a more powerful national movement of people with intellectual and developmental disabilities, their family members, and supporters to be **activists for change**.

How important is it to you to be a part of a nationwide movement dedicated to people with I/DD

85%

All respondents (N=1650)



Very low
Medium
Very high

Medium low
Somewhat high
Don't know/ can't answer

Somewhat low
Medium high

STRATEGY 2

SPEAK TRUTH TO ANYONE WHO WILL LISTEN, AND THOSE WHO WILL NOT.



The Arc will work with people with intellectual and developmental disabilities and their families to **amplify their stories**, call for recognition of their **human dignity** and the day-to-day challenges they face, affirm their **abilities** and contributions, and **demand change**.



FACING TOUGH DECISIONS

HOW SPECIAL NEEDS FAMILIES ARE COPING IN THE CRISIS



ADVOCATE.

The Arc will **aggressively advance the interests** of people with intellectual and developmental disabilities and their families before the executive and legislative branches of government and in the courts, and **influence the practices** of other private and public sector organizations.





Neli Latson sits with his mother, Lisa Alexander, left, and sister Kamila Latson in 2019. (Family Photo)

An illustration of a woman with long, wavy purple hair, wearing a blue sleeveless top and a grey skirt. She is wearing a grey prosthetic arm on her right side, which is raised and gesturing. The background features a white brick wall on the left and a large white geometric shape on the right, with orange diagonal stripes.

STRATEGY 4

EXTEND OUR REACH.

The Arc will **expand and sustain** our presence as a critical part of the **fabric of every community** where people with intellectual and developmental disabilities live.



STRATEGY 5

INNOVATE.

The Arc will **capitalize on the collective knowledge** and **creativity** of our federation of chapters to envision, pilot, and implement **new and improved programs, supports, and services** and to **create new opportunities** for people with intellectual and developmental disabilities and their families that they need and want.

A large, solid orange circle is centered on the page, serving as a background for the text.

<https://thearc.org/about-us/our-strategic-framework/>